

## ICBSE policy for candidates exhibiting concerning or dangerous behaviour

### 1. Introduction

This policy is intended to address incidents in which examiners raise concerns about the behaviour of a candidate during the MRCS Part B or MRCS ENT examinations, for reasons of concerning or dangerous behaviour, in accordance with GMC requirements.

### 2. Examples of concerning or dangerous behaviour

#### 2.1 Unprofessional behaviour

This would include (list not exhaustive):

- Assaulting staff/patients/examiners
- Swearing at staff/patients/examiner
- Exhibiting discrimination on grounds of gender, race, religion etc

This is covered by the ICBSE Suspected Misconduct regulations, and the recommendations in the misconduct regulations should be followed.

#### 2.2 Clinically concerning or dangerous behaviour

This would include a candidate undertaking an action that puts a patient/role player at significant risk of potential harm.

In such incidents, the following guidance should be followed.

### 3. Process for investigating and reporting concerns

- 3.1 If an incident described in 2.2 above occurs, the examiner should remove the candidate from the station and the candidate would score zero. The examiner should report this to a member of staff for onward reporting to the Supervising Examiner. They should note the candidate number.
- 3.2 The reporting examiner and Supervising Examiner should then meet to discuss their views as soon as practical on the day of the exam. An incident report form should be completed to describe the actions of the candidate and the actions taken by the examiner in response. This should be sent to the ICBSE office as soon as possible.
- 3.3 On receiving a report, the ICBSE office should forward it the ICBSE Chair for consideration of further action.

### 4. Actions available

- 4.1 The ICBSE Chair may decide to report the candidate to the relevant authority, such as the GMC or IMC, detailing the incident and the concerns raised, so that they might carry out such action as is deemed necessary.

### Related documents

Suspected misconduct for MRCS and MRCS ENT  
ICBSE Incident Report Form